# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

## FORM 8-K

# CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): May 26, 2020 (May 19, 2020)

# L Brands, Inc.

(Exact Name of Registrant as Specified in Charter)

#### **Delaware**

(State or Other Jurisdiction of Incorporation)

1-8344 31-1029810
(Commission File Number) (IRS Employer Identification No.)

Three Limited Parkway
Columbus, OH
(Address of Principal Executive Offices)

**43230** (Zip Code)

Emerging Growth Company

(614) 415-7000 (Registrant's telephone number, including area code)

## Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:					
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)				
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)				
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))				
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))				

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.50 Par Value	LB	The New York Stock Exchange

Indicate by check mark wheti	ier the registrant is an emerging (	growth company as defined:	in Rule 405 of the Securit	ies Act of 1933 (§230	0.405 of this
chapter) or Rule 12b-2 of the	Securities Exchange Act of 1934	4 (§240.12b-2 of this chapter	r).		

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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. $\Box$	

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers Compensatory Arrangements of Certain Officers.

On May 19, 2020, L Brands, Inc. (the "**Company**") entered into a retention bonus arrangement with James Bersani (the "**Bersani Agreement**"). Under the Bersani Agreement, Mr. Bersani will receive a bonus in the amount of \$ 2,250,000, to be paid in three (3) equal installments of \$ 750,000 on January 31, 2021, July 31, 2021 and January 31, 2022, provided that Mr. Bersani remains employed by the Company on each of the applicable payment dates.

The foregoing descriptions of the Bersani Agreement is qualified in its entirety by reference to the complete text of the Bersani Agreement, a copy of which will be filed as an exhibit to the Company's quarterly report on Form 10-Q for the quarter ending May 2, 2020.

#### Item 8.01. Other Events.

Pursuant to a mutual agreement with the Company entered into on May 20, 2020, Nick Coe will no longer serve as Vice Chairman of Bath & Body Works Brand Strategy and New Ventures. In connection with his departure, he will receive the separation benefits provided under his employment agreement dated July 5, 2011, as amended.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 26, 2020

## L Brands, Inc.

By: /s/ Shelley Milano

Name: Shelley Milano

Title: Executive Vice President and Chief Human Resources Officer