

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): August 28, 2025

**Bath & Body Works, Inc.**

(Exact Name of Registrant  
as Specified in Its Charter)

**Delaware**

(State or Other Jurisdiction of Incorporation)

**1-8344**

(Commission File Number)

**31-1029810**

(IRS Employer Identification No.)

**Three Limited Parkway  
Columbus, OH**

(Address of Principal Executive Offices)

**43230**

(Zip Code)

**(614) 415-7000**

(Registrant's Telephone Number, Including Area Code)

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.50 Par Value	BBWI	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 2.02. Results of Operations and Financial Condition****and****Item 7.01. Regulation FD Disclosure.**

The following information, including Exhibit 99.1, is being furnished pursuant to Item 2.02, “Results of Operations and Financial Condition” and Item 7.01, “Regulation FD Disclosure” and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

On August 28, 2025, Bath & Body Works, Inc. issued a press release setting forth its unaudited financial results for the second quarter of 2025 and its earnings guidance for the third quarter of 2025. In addition, the press release contains updated earnings guidance for the full-year 2025. A copy of the press release is attached hereto as Exhibit 99.1 and is hereby incorporated by reference.

**Item 9.01. Financial Statements and Exhibits.**

[Exhibit 99.1](#) Press Release of Bath & Body Works, Inc., dated August 28, 2025.

Exhibit 104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Bath & Body Works, Inc.

Date: August 28, 2025

By: /s/ Eva C. Boratto

Eva C. Boratto

Chief Financial Officer

# Bath & Body Works®

## Bath & Body Works Reports 2025 Second Quarter Results and Updates Fiscal Year 2025 Guidance

- *Second quarter net sales up 1.5% to \$1.5 billion, at the high end of the guidance range*
- *Earnings per diluted share of \$0.30; adjusted earnings per diluted share of \$0.37, at the high end of the guidance range*
- *Full-year 2025 earnings per diluted share guidance of \$3.28 to \$3.53; raising the low end of adjusted earnings per diluted share guidance from \$3.25 to \$3.60 to \$3.35 to \$3.60, inclusive of current tariff rates*
- *Company delivered early progress on three strategic no-regret moves to accelerate near-term growth while unlocking opportunities for consistent, durable growth*

COLUMBUS, Ohio – August 28, 2025 – Bath & Body Works, Inc. (NYSE: BBWI) today reported second quarter 2025 results.

Daniel Heaf, chief executive officer of Bath & Body Works, commented, *“Our team delivered a solid quarter, with revenue and adjusted earnings per share at the high end of our guidance range. Based on our strong first-half results and our confidence in our outlook, we are raising the low end of our full-year adjusted earnings per share guidance range.*

*We are moving with urgency on three no regret moves: elevating the digital experience, amplifying product efficacy, and expanding distribution to meet consumers where they are to unlock opportunities for durable long-term growth. While we still have work to do, I am energized by the focus and commitment of our teams and the opportunities in front of us.”*

### **Second Quarter 2025 Results**

The company reported net sales of \$1,549 million for the quarter ended August 2, 2025, an increase of 1.5% compared to net sales of \$1,526 million for the quarter ended August 3, 2024.

The company reported earnings per diluted share of \$0.30 for the second quarter of 2025, compared to \$0.68 last year. Second quarter operating income was \$157 million compared to \$183 million last year, and net income was \$64 million compared to \$152 million last year.

Reported second quarter 2025 results included pre-tax costs of \$15 million (\$14 million after-tax) associated with the transition of certain members of the leadership team. Reported second quarter 2024 results included a \$39 million pre-tax gain (\$25 million after-tax) related to the sales of certain Easton investments and a \$44 million tax benefit related to the release of a valuation allowance on a deferred tax asset.

Excluding these items, adjusted earnings per diluted share for the second quarter of 2025 was \$0.37 compared to \$0.37 last year, adjusted operating income was \$172 million compared to \$183 million last year and adjusted net income was \$78 million compared to \$83 million last year.

At the conclusion of this press release is a reconciliation of reported-to-adjusted results, including a description of the adjusted items.

### **2025 Guidance**

The company is narrowing its full-year 2025 net sales guidance from 1% to 3% growth to 1.5% to 2.7% growth, compared to \$7,307 million in fiscal 2024. Full-year 2025 earnings per diluted share is now expected to be between \$3.28 to \$3.53, compared to earnings per diluted share of \$3.61 in fiscal 2024. The company is raising the low end of its full-year 2025 adjusted earnings per diluted share guidance from \$3.25 to \$3.60 to \$3.35 to \$3.60, compared to adjusted earnings per diluted share of \$3.29 in fiscal 2024. The company's full-year guidance includes the anticipated impact of all tariff rates currently in effect and levied by the U.S. government and other countries. The company's full-year guidance also includes the anticipated impact of \$400 million of cash deployed towards share repurchases,

which is an increase from the prior expectation of \$300 million. We continue to expect to generate free cash flow of \$750 million to \$850 million for full-year 2025.

The company expects third quarter 2025 net sales to be up 1% to 3%, compared to \$1,610 million in the third quarter of 2024. Third quarter 2025 earnings per diluted share is expected to be between \$0.37 and \$0.45, compared to \$0.49 in the third quarter of 2024. Our third quarter 2025 outlook also includes the anticipated impact of all tariff rates as referenced above.

For a reconciliation of our reported GAAP to adjusted non-GAAP earnings per diluted share for fiscal 2024, refer to our Annual Report on Form 10-K, filed with the SEC on March 14, 2025.

### **Earnings Call and Additional Information**

Bath & Body Works, Inc. will conduct its second quarter earnings call at 8:30 a.m. ET on August 28. To listen, call 877-407-9219 (international dial-in number: 412-652-1274). For an audio replay, call 877-660-6853 (international replay number: 201-612-7415); access code 13754889 or log onto [www.BBWInc.com](http://www.BBWInc.com). A slide presentation has been posted on the company's Investor Relations website that summarizes certain information in the company's prepared remarks from the earnings call as well as some additional facts and figures regarding the company's operating performance and guidance.

### **ABOUT BATH & BODY WORKS**

Home of America's Favorite Fragrances®, Bath & Body Works is a global leader in personal care and home fragrance, including top-selling collections for fine fragrance mist, body lotion and body cream, 3-wick candles, home fragrance diffusers and liquid hand soap. Powered by agility and innovation, the company's predominantly U.S.-based supply chain enables it to deliver quality, on-trend luxuries at affordable prices. Bath & Body Works serves and delights customers however and wherever they want to shop, from welcoming, in-store experiences at 1,904 company-operated Bath & Body Works locations in the U.S. and Canada, 537 international franchised locations and an online storefront at [bathandbodyworks.com](http://bathandbodyworks.com) (as of August 2, 2025).

### **Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995**

We caution that any forward-looking statements (as such term is defined in the Private Securities Litigation Reform Act of 1995) contained in this press release or made by our Company or our management involve risks and uncertainties and are subject to change based on various factors, many of which are beyond our control. Accordingly, our future performance and financial results may differ materially from those expressed or implied in any such forward-looking statements. Words such as "estimate," "project," "plan," "believe," "expect," "anticipate," "intend," "planned," "potential," "target," "goal" and any similar expressions may identify forward-looking statements. There are risks, uncertainties and other factors that in some cases have affected and, in the future, could affect our financial performance and actual results and could cause actual results to differ materially from those expressed or implied in any forward-looking statements included in this report or otherwise made by the Company or our management. These factors can be found in Item 1A. Risk Factors in our 2024 Annual Report on Form 10-K and our subsequent filings.

We are not under any obligation and do not intend to make publicly available any update or other revisions to any of the forward-looking statements contained in this press release to reflect circumstances existing after the date of this press release or to reflect the occurrence of future events even if experience or future events make it clear that any expected results expressed or implied by those forward-looking statements will not be realized.

We announce material financial and operational information using our investor relations website, press releases, SEC filings and public conference calls and webcasts. Information about the Company, our business and our results of operations may also be announced by posts on our accounts on social media channels, including the following: Facebook, Instagram, X, LinkedIn, Pinterest, TikTok and YouTube. The information that we post through these social media channels and on our website may be deemed material. As a result, we encourage investors, the media and others interested in the Company to monitor these social media channels in addition to following our investor relations website, press releases, SEC filings and public conference calls and webcasts. The list of social media channels we use may be updated from time to time on our investor relations website.

For further information, please contact:

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**BATH & BODY WORKS, INC.**  
**CONSOLIDATED STATEMENTS OF INCOME**  
(Unaudited)  
(In millions, except per share amounts)

	Second Quarter		Year-to-Date	
	2025	2024	2025	2024
Net Sales	\$ 1,549	\$ 1,526	\$ 2,974	\$ 2,910
Costs of Goods Sold, Buying and Occupancy	(909)	(900)	(1,687)	(1,677)
Gross Profit	640	626	1,287	1,233
General, Administrative and Store Operating Expenses	(483)	(443)	(920)	(863)
Operating Income	157	183	367	370
Interest Expense	(68)	(77)	(139)	(159)
Other Income, Net	6	47	13	61
Income Before Income Taxes	95	153	241	272
Provision for Income Taxes	(31)	(1)	(72)	(33)
Net Income	<u>\$ 64</u>	<u>\$ 152</u>	<u>\$ 169</u>	<u>\$ 239</u>
Net Income per Diluted Share	<u>\$ 0.30</u>	<u>\$ 0.68</u>	<u>\$ 0.79</u>	<u>\$ 1.06</u>
Weighted Average Diluted Shares Outstanding	<u>211</u>	<u>223</u>	<u>213</u>	<u>225</u>

**BATH & BODY WORKS, INC.**  
**CONSOLIDATED CONDENSED BALANCE SHEETS**  
(Unaudited)  
(In millions)

	<u>August 2, 2025</u>	<u>August 3, 2024</u>
<b>ASSETS</b>		
Current Assets:		
Cash and Cash Equivalents	\$ 364	\$ 514
Accounts Receivable, Net	131	146
Inventories	977	863
Easton Assets Held for Sale	81	—
Other	153	143
Total Current Assets	<u>1,706</u>	<u>1,666</u>
Property and Equipment, Net	1,124	1,166
Operating Lease Assets	984	1,043
Goodwill	628	628
Trade Name	165	165
Deferred Income Taxes	133	143
Other Assets	74	137
Total Assets	<u>\$ 4,814</u>	<u>\$ 4,948</u>
<b>LIABILITIES AND EQUITY (DEFICIT)</b>		
Current Liabilities:		
Accounts Payable	\$ 567	\$ 411
Accrued Expenses and Other	541	526
Current Debt	—	313
Current Operating Lease Liabilities	194	186
Income Taxes	1	61
Total Current Liabilities	<u>1,303</u>	<u>1,497</u>
Deferred Income Taxes	23	45
Long-term Debt	3,888	3,881
Long-term Operating Lease Liabilities	912	984
Other Long-term Liabilities	235	259
Total Equity (Deficit)	<u>(1,547)</u>	<u>(1,718)</u>
Total Liabilities and Equity (Deficit)	<u>\$ 4,814</u>	<u>\$ 4,948</u>

**BATH & BODY WORKS, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Unaudited)  
(In millions)

	Year-to-Date	
	2025	2024
<b>Operating Activities:</b>		
Net Income	\$ 169	\$ 239
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities:		
Depreciation of Long-lived Assets	128	142
Share-based Compensation Expense	18	22
Gain on Sales of Easton Investments	—	(39)
Deferred Income Taxes	(1)	(102)
Changes in Assets and Liabilities:		
Accounts Receivable	75	78
Inventories	(241)	(154)
Accounts Payable, Accrued Expenses and Other	157	(67)
Income Taxes Payable	(139)	(79)
Other Assets and Liabilities	(21)	(10)
Net Cash Provided by Operating Activities	<u>145</u>	<u>30</u>
<b>Investing Activities:</b>		
Capital Expenditures	(93)	(101)
Proceeds from Sales of Easton Investments	—	50
Other Investing Activities	(2)	11
Net Cash Used for Investing Activities	<u>(95)</u>	<u>(40)</u>
<b>Financing Activities:</b>		
Payments for Long-term Debt	—	(202)
Repurchases of Common Stock	(254)	(248)
Dividends Paid	(85)	(90)
Tax Payments related to Share-based Awards	(8)	(15)
Other Financing Activities	(15)	(5)
Net Cash Used for Financing Activities	<u>(362)</u>	<u>(560)</u>
Effects of Exchange Rate Changes on Cash and Cash Equivalents	2	—
Net Decrease in Cash and Cash Equivalents	<u>(310)</u>	<u>(570)</u>
Cash and Cash Equivalents, Beginning of Year	674	1,084
Cash and Cash Equivalents, End of Period	<u>\$ 364</u>	<u>\$ 514</u>

**BATH & BODY WORKS, INC.**  
**Second Quarter 2025**

**Total Sales (In millions):**

	Second Quarter			Year-to-Date		
	2025	2024	% Change	2025	2024	% Change
Stores - U.S. and Canada (a)	\$ 1,196	\$ 1,140	4.9%	\$ 2,307	\$ 2,205	4.6%
Direct - U.S. and Canada	267	297	(10.1%)	517	558	(7.4%)
International (b)	86	89	(2.9%)	150	147	2.3%
<b>Total Bath &amp; Body Works</b>	<b>\$ 1,549</b>	<b>\$ 1,526</b>	<b>1.5%</b>	<b>\$ 2,974</b>	<b>\$ 2,910</b>	<b>2.2%</b>

(a) Results include fulfilled buy online pick up in store orders.

(b) Results include royalties associated with franchised stores and wholesale sales.

**Total Company-operated Stores:**

	Stores 2/1/2025	Opened	Closed	Stores 8/2/2025
United States	1,782	33	(24)	1,791
Canada	113	—	—	113
<b>Total Bath &amp; Body Works</b>	<b>1,895</b>	<b>33</b>	<b>(24)</b>	<b>1,904</b>

**Total Partner-operated Stores:**

	Stores 2/1/2025	Opened	Closed	Stores 8/2/2025
International	494	25	(18)	501
International - Travel Retail	35	3	(2)	36
<b>Total International (a)</b>	<b>529</b>	<b>28</b>	<b>(20)</b>	<b>537</b>

(a) Includes store locations only and does not include kiosks, shop-in-shops, gondola or beauty counter locations.

**BATH & BODY WORKS, INC.**  
**ADJUSTED FINANCIAL INFORMATION**  
(Unaudited)  
(Dollars in millions, except per share amounts)

	Second Quarter		Year-to-Date	
	2025	2024	2025	2024
<b><u>Reconciliation of Reported Operating Income to Adjusted Operating Income</u></b>				
Reported Operating Income	\$ 157	\$ 183	\$ 367	\$ 370
Leadership Transition Costs	15	—	15	—
Adjusted Operating Income	<u>\$ 172</u>	<u>\$ 183</u>	<u>\$ 382</u>	<u>\$ 370</u>
<b><u>Reconciliation of Reported Tax Rate to Adjusted Tax Rate</u></b>				
Reported Tax Rate	32.3 %	0.9 %	29.9 %	12.1 %
Tax Rate Impact of Leadership Transition Costs	(3.1)	—	(1.2)	—
Tax Rate Impact of Gain on Sales of Easton Investments	—	(2.4)	—	(1.3)
Tax Rate Impact of Valuation Allowance Release	—	28.5	—	16.1
Adjusted Tax Rate	<u>29.2 %</u>	<u>27.0 %</u>	<u>28.7 %</u>	<u>26.9 %</u>
<b><u>Reconciliation of Reported Net Income to Adjusted Net Income</u></b>				
Reported Net Income	\$ 64	\$ 152	\$ 169	\$ 239
Leadership Transition Costs	15	—	15	—
Gain on Sales of Easton Investments	—	(39)	—	(39)
Tax Effect of Adjustments	(1)	14	(1)	14
Tax Benefit from Valuation Allowance Release	—	(44)	—	(44)
Adjusted Net Income	<u>\$ 78</u>	<u>\$ 83</u>	<u>\$ 183</u>	<u>\$ 170</u>
<b><u>Reconciliation of Reported Net Income Per Diluted Share to Adjusted Net Income Per Diluted Share</u></b>				
Reported Net Income Per Diluted Share	\$ 0.30	\$ 0.68	\$ 0.79	\$ 1.06
Leadership Transition Costs	0.07	—	0.07	—
Gain on Sales of Easton Investments	—	(0.18)	—	(0.18)
Tax Effect of Adjustments	(0.01)	0.06	(0.01)	0.06
Tax Benefit from Valuation Allowance Release	—	(0.20)	—	(0.19)
Adjusted Net Income Per Diluted Share	<u>\$ 0.37</u>	<u>\$ 0.37</u>	<u>\$ 0.86</u>	<u>\$ 0.76</u>

See Notes to Adjusted Financial Information.

**BATH & BODY WORKS, INC.**  
**FORECASTED ADJUSTED FINANCIAL INFORMATION**  
(Unaudited)  
(In millions, except per share amounts)

	<b>Full-Year</b>	
	<b>2025</b>	
	<b>Low</b>	<b>High</b>
<b><u>Reconciliation of Forecasted Net Income Per Diluted Share to Forecasted Adjusted Net Income Per Diluted Share</u></b>		
Forecasted Net Income Per Diluted Share	\$ 3.28	\$ 3.53
Leadership Transition Costs, Net of Tax	0.07	0.07
Forecasted Adjusted Net Income Per Diluted Share	\$ 3.35	\$ 3.60
<b><u>Reconciliation of Forecasted Net Cash Provided by Operating Activities to Forecasted Free Cash Flow</u></b>		
Forecasted Net Cash Provided by Operating Activities	\$ 1,020	\$ 1,100
Forecasted Capital Expenditures	(270)	(250)
Forecasted Free Cash Flow	\$ 750	\$ 850

See Notes to Adjusted Financial Information.

**BATH & BODY WORKS, INC.**  
**NOTES TO ADJUSTED FINANCIAL INFORMATION**  
**(Unaudited)**

The adjusted financial information should not be construed as an alternative to the results determined in accordance with generally accepted accounting principles. Further, the company's definitions of adjusted income information may differ from similarly titled measures used by other companies. Management believes that the presentation of adjusted financial information provides additional information to investors to facilitate the comparison of past and present operations. While it is not possible to predict future results, management believes the adjusted financial information is useful for the assessment of the operations of the company because the adjusted items are not indicative of the company's ongoing operations due to their size and nature. Additionally, management uses adjusted financial information as key performance measures for the purpose of evaluating performance internally. The adjusted financial information should be read in conjunction with the company's historical financial statements and notes thereto contained in the company's Quarterly Reports on Form 10-Q and Annual Report on Form 10-K.

The "Adjusted Financial Information" provided in the attached reflects the following non-GAAP financial measures:

Fiscal 2025

In the second quarter of 2025, adjusted results excludes the following:

- Aggregate pre-tax costs of \$15 million (\$14 million net of tax of \$1 million), included in general, administrative and store operating expenses, due to the transition of certain members of the leadership team, primarily related to severance benefits.

There were no adjustments to results in the first quarter of 2025.

Full-year 2025 Forecasted Adjusted Net Income per Diluted Share excludes the adjustment referenced above.

Fiscal 2024

In the second quarter of 2024, adjusted results excludes the following:

- Aggregate pre-tax gains of \$39 million (\$25 million net of tax of \$14 million), included in other income, net, related to the sales of certain Easton investments.
- A \$44 million tax benefit related to the release of a valuation allowance on a deferred tax asset.

There were no adjustments to results in the first quarter of 2024.

Forecasted Free Cash Flow

Our Forecasted Free Cash Flow is defined as Forecasted Net Cash Provided by Operating Activities less our Forecasted Capital Expenditures. Our Forecasted Free Cash Flow is a non-GAAP financial measure which we believe is useful to analyze our anticipated ability to generate cash. Our Forecasted Free Cash Flow calculation may not be comparable to similarly-titled measures reported by other companies. Our Forecasted Free Cash Flow should be evaluated in addition to, and not considered a substitute for, other GAAP financial measures.