

Bath&BodyWorks® Q2 2024 RESULTS & 2024 GUIDANCE

August 28, 2024

Q2 EARNINGS CALL PARTICIPANTS





GINA BOSWELL Chief Executive Officer & Director JULIE ROSEN President, Retail

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Forward-Looking Statements

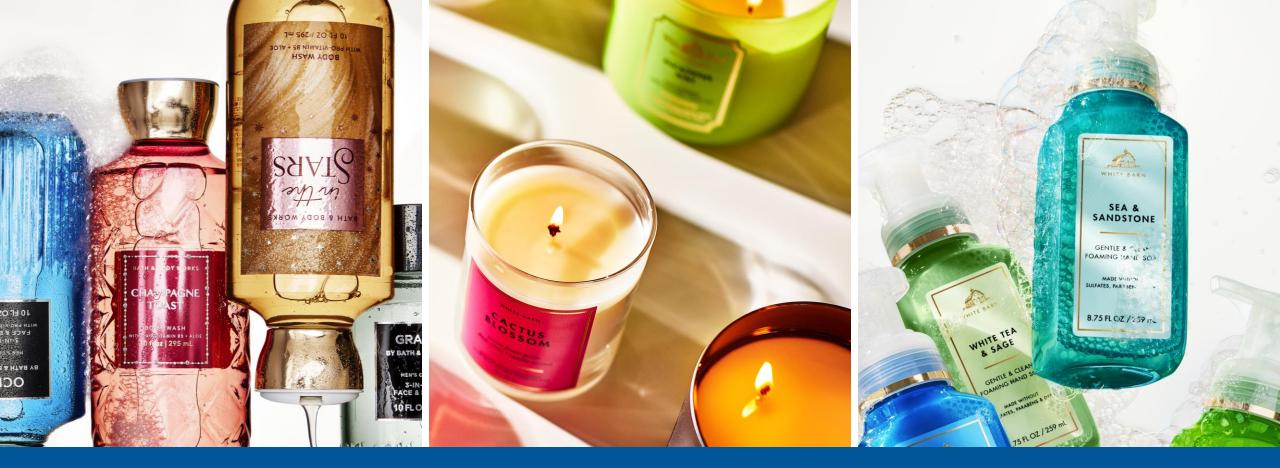
Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995

We caution that any forward-looking statements (as such term is defined in the Private Securities Litigation Reform Act of 1995) contained in this presentation or made by our company or our management involve risks and uncertainties and are subject to change based on various factors, many of which are beyond our control. Accordingly, our future performance and financial results may differ materially from those expressed or implied in any such forward-looking statements. Words such as "estimate," "project," "plan," "believe," "expect," "anticipate," "intend," "planned," "potential," "target," "goal" and any similar expressions may identify forward-looking statements. Risks associated with the following factors, among others, in some cases have affected and, in the future, could affect our financial performance and actual results and could cause actual results to differ materially from those expressed or implied in any forward-looking statements included in this presentation or otherwise made by our company or our management:

- general economic conditions, inflation, consumer confidence, consumer spending patterns and market disruptions including pandemics or significant health hazards, severe weather conditions, natural disasters, terrorist activities, financial crises, political crises or other major events, or the prospect of these events;
- the seasonality of our business;
- our ability to attract, develop and retain qualified associates and manage labor-related costs;
- difficulties arising from turnover in company leadership or other key positions;
- the dependence on store traffic and the availability of suitable store locations on appropriate terms;
- our continued growth in part through new store openings and existing store remodels and expansions;
- our ability to successfully operate and expand internationally and related risks;
- · our independent franchise, license, wholesale and other distribution-related partners;
- our direct channel business;
- our ability to protect our reputation and our brand image;
- our ability to attract customers with marketing, advertising, promotional programs and our loyalty program;
- our ability to maintain, enforce and protect our trade names, trademarks and patents;
- the highly competitive nature of the retail industry and the segments in which we operate;
- consumer acceptance of our products and our ability to manage the life cycle of our brand, develop new merchandise and launch and expand new product lines successfully;
- our ability to source, distribute and sell goods and materials on a global basis, including risks related to:
 - political instability, wars and other armed conflicts, environmental hazards or natural disasters;
 - significant health hazards or pandemics, which could result in closed factories and/or stores, reduced workforces, scarcity of raw materials, and scrutiny or embargoing of goods produced in impacted areas;
 - duties, taxes and other charges;
 - legal and regulatory matters;
 - volatility in currency exchange rates;
 - local business practices and political issues;
 - delays or disruptions in shipping and transportation and related pricing impacts;

- disruption due to labor disputes; or
- changing expectations regarding product safety due to new legislation;
- our ability to successfully complete environmental, social and governance initiatives, and associated costs thereof;
- the geographic concentration of third-party manufacturing facilities and our distribution facilities in central Ohio;
- our reliance on a limited number of suppliers to support a substantial portion of our inventory purchasing needs;
- the ability of our vendors to deliver products in a timely manner, meet quality standards and comply with applicable laws and regulations;
- the spin-off of Victoria's Secret may not be tax-free for U.S. federal income tax purposes;
- fluctuations in foreign currency exchange rates;
- fluctuations in product input costs;
- fluctuations in energy costs;
- our ability to adequately protect our assets from loss and theft;
- claims arising from our self-insurance;
- our and our third-party service providers' ability to implement and maintain information technology systems and to protect associated data;
- our ability to maintain the security of customer, associate, third-party and company information;
- stock price volatility;
- our ability to pay dividends and make share repurchases under share repurchase authorizations;
- shareholder activism matters;
- our ability to maintain our credit ratings;
- our ability to service or refinance our debt and maintain compliance with our restrictive covenants;
- our ability to comply with laws, regulations and technology platform rules or other obligations related to data privacy and security;
- our ability to comply with regulatory requirements;
- legal and compliance matters; and
- tax, trade and other regulatory matters.

We are not under any obligation and do not intend to make publicly available any update or other revisions to any of the forward-looking statements contained in this presentation to reflect circumstances existing after the date of this presentation or to reflect the occurrence of future events even if experience or future events make it clear that any expected results expressed or implied by those forward-looking statements will not be realized. Additional information regarding these and other factors can be found in "Item 1A. Risk Factors" in our 2023 Annual Report on Form 10-K, as filed with the Securities and Exchange Commission, and our subsequent filings.

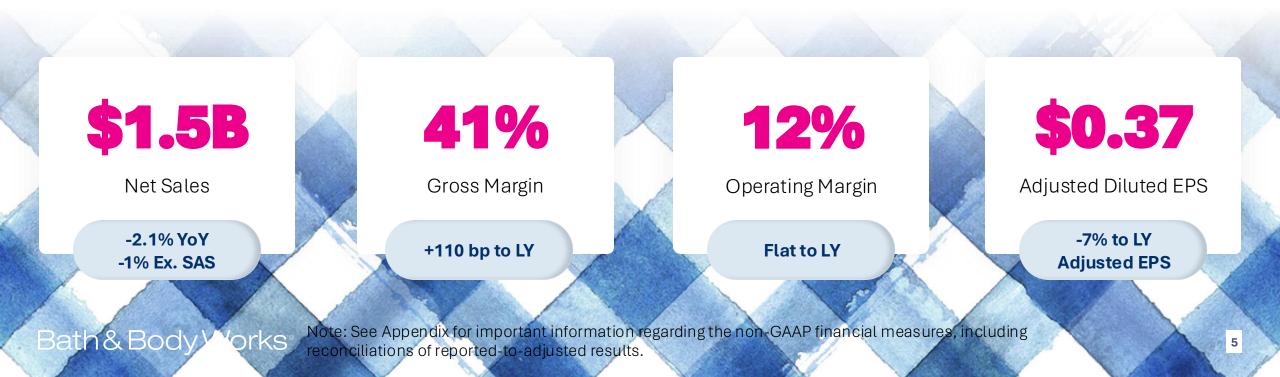


Taking actions to drive growth in our core portfolio, extend our reach to new adjacencies and markets, use our agile model to adapt to a dynamic environment, and optimize our business to reduce costs and expand margin



Q2 2024 Financial Results

Delivered net sales in line with guidance and adjusted EPS exceeded expectations Net sales results driven by semi-annual sale (SAS) performance and more value-conscious consumer due to choppier macroeconomic environment Adjusted EPS outperformance driven by continued improvements in merchandise margin and solid execution on our Fuel for Growth initiatives



Fortifying our operating foundation while building a platform for growth through our five key strategies 1. ELEVATING THE BRAND & PRODUCT

2. EXTENDING OUR REACH

3. ENGAGING WITH CUSTOMERS

4. ENABLING SEAMLESS OMNI-CHANNEL

5. ENHANCING OPERATIONAL EXCELLENCE

ELEVATE The Brand & Product



Bringing the power of fragrance to elevate staple categories through exceptional product quality

We work with the world's top fragrance houses, to bring customers the affordable luxuries they come to expect

Innovating across portfolio and leveraging vertically integrated model

Good / Better / Best strategy to meet customers where they are with product they will love and trust

ELEVATING THE BRAND

Recently launched Everyday Luxuries collection and Stranger Things Part 2 collaboration in all North American stores

EVERYDAY LUXURIES



STRANGER THINGS (PART 2)



EXTEND Our Reach



Growing new categories, opening new store locations, and expanding internationally

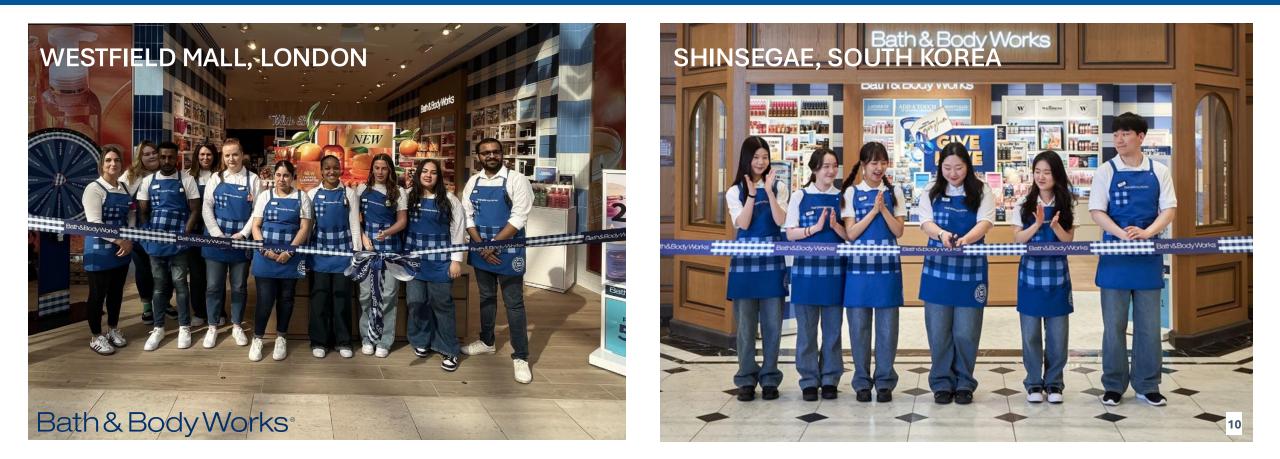
Men's, Hair, Lip and Laundry performing well, particularly with existing customers, but taking time to build brand awareness and attract greater number of "new to brand" customers

North American real estate portfolio remains healthy, with approximately 55% of stores now in off-mall locations

Nearly 500 international locations as of the end of Q2; accelerating growth to now expecting approximately 50 net new locations in 2024 from prior plan of at least 35

EXTENDING OUR REACH ACCELERATING INTERNATIONAL GROWTH

Our partners opened the first stand-alone store in London and the first shop-in-shop in South Korea; both are performing above expectations



ENGAGE with Customers

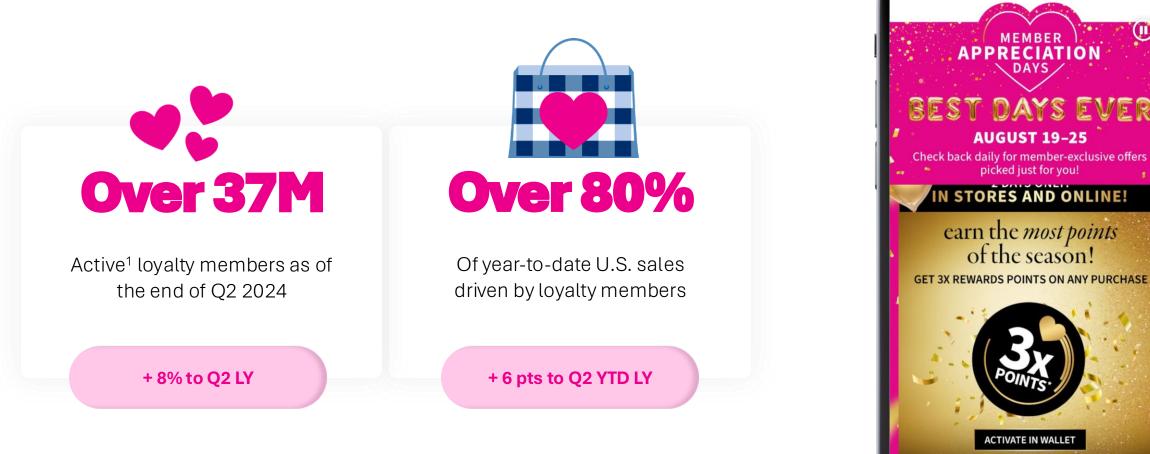


Our Net Promoter Score, one way we measure customer engagement and satisfaction, is consistently in the top quartile of retailers measured

Advancing loyalty program and technology roadmap remains on-track

Over 37M active loyalty members at the end of Q2, up 8% compared to prior year

ENGAGING WITH CUSTOMERS **STRONG LOYALTY PROGRAM**



1 - Active members of our loyalty program represent loyalty program members who have purchased at least once directly from the company during the preceding twelve-month period.

To provide the best sense of the health of the business, loyalty metrics in this presentation are all on a comparable calendar basis, which is the 13 weeks ended August 3, 2024, versus the 13 weeks ended August 5, 2023.



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ACCOUNT

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WELCOME SIMONE!

MEMBER APPRECIATION

AUGUST 19-25

picked just for you!

earn the *most points* of the season!

ACTIVATE IN WALLET One time use only.

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LOVE-IT

WALLET

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SHOP

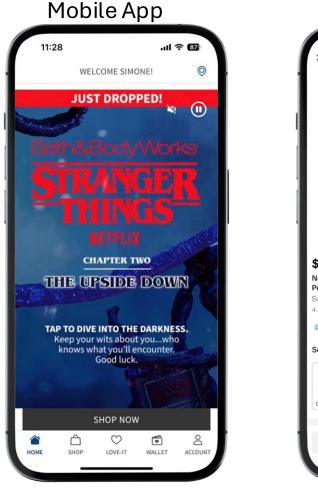
HOME

STORES AND ONLINE!

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ENABLE Seamless Omnichannel



Bath & Body Works®

TikTok Shop 0 E \$18.95 New Bath & Body Fragrance Fine Body Mist 🖒 🗍 Perfume 236ml / 8fl oz Oh Cherry | Getawa... Sold By Bath & Body Works 4.8 🛨 (8) 80 sold 0 Free shipping 5 Free returns Scent: Please select On the Hor... Getaway S. Pink Obse. Lost in San. Add to cart Buy now

Putting in place the foundational tools and systems needed to support future growth

Recently upgraded our mobile app

Launching a BBW TikTok shop in Q3

Launching our Generative AI fragrance finder, Gingham Genius, in Q4

Al Fragrance Finder to launch in Q4, providing customers with personalized experience leveraging large language models (LLMs) and the power of our data

Bath&BodyWorks®

ENGAGING WITH CUSTOMERS **GINGHAM GENIUS** *by* Bath&BodyWorks FRAGRANCE FINDER

9:41 ★ GINGHAMGENIUS Let's find the perfect scent together	9:41 X I want a summery candle What summery scents do you like? Maybe citrus, linen, or ocean?	9:41 Lots of citrus with herbs and woody Try Fresh Amalfi Lemon, an ideal summery candle with citrus, herbs, and woodiness.					
 What candles smell like spring? Perfume for a night out I want a summery candle 	← Citrus ← Linen ← Ocean Lots of citrus with herbs and woody						
QWERTYUIOP	Q W E R T Y U I O P	Fresh Amalfi Lemon 3-Wick Candle ★ 4.8 134					
A S D F G H J K L	A S D F G H J K L	\$26.95					
◆ Z X C V B N M 123 space go	★ Z X C V B N M ✓ I23 space go	I'm looking for					
		Image: Control of the second seco					

ENHANCE

Operational Excellence



Increasing our 2024 cost savings guidance to \$130 million from \$100 million

The two-year program, that started in 2023, is now expected to deliver \$280 million in run rate savings, up from the initial plan of \$200 million

2H 2024 Actions We Are Taking

Focused on executing with precision

Executing with precision and continuing to bring newness to customers Demonstrating our strong value proposition across our product assortment Key launches in 2H will be supported with integrated marketing

Bath&BodyWorks

Strong Business Model

High-margin business model and cash flow generation position us to invest in our 5 key strategies, which we expect will drive our return to growth

Bath & Body Works

Leader in Attractive Spaces **Healthy Margins 17% Operating Margins² #1 in Home Fragrance** and Soaps & Sanitizers, #2 in Body Care¹ Strong Adjusted **Returning Cash to Free Cash Flow** Shareholders \$675M to \$775M \$400M from \$300M forecasted in FY24 **Increased FY24** share repurchase forecast

1 - Source: Circana & BBW Internal Data

2 – Based on midpoint of full year guidance.

Note: See Appendix for important information regarding the non-GAAP financial measures, including reconciliations of adjusted results.

Q2 2024 North American Category Performance

Maintained Overall Unit Market Share YTD



- Body Care results impacted by SAS performance
- Men's continued to be one of our fastest growing subcategories
- Lip fixture rolled out to nearly all North American stores
- Travel continued to perform well

Q2 sales down low-single digits; YTD unit market share declined slightly

Bath & Body

Home Fragrance

- Candles continued to decline from last year; macro normalization continued, but at moderating pace
- Narrowed assortment of single wick candles contributed to decline

Q2 sales down low-single digits; YTD unit market share grew slightly

Q2 sales down mid-single digits; YTD unit market share declined

Soaps & Sanitizers

Sanitizers significantly

nicely in the quarter

8.75 FL OZ / 259 mL

form

impacted by exit of full-size

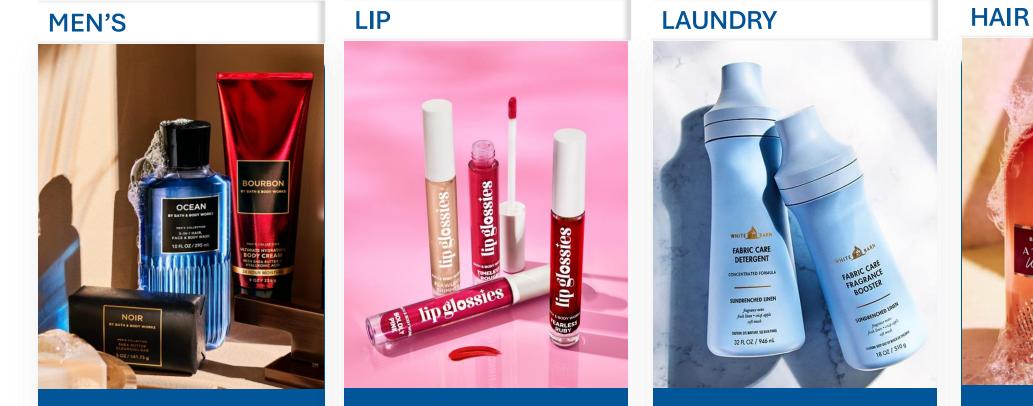
• Soap refills, making up slightly

less than 10% of soaps, grew



To provide the best sense of the health of the business, category metrics in this presentation are all on a comparable calendar based on the sense of the health of the business.

Customers Responding Favorably to Innovation



Men's continues to be one of our fastest growing categories in Body Care Expanded Lip assortment to nearly all NA stores, Lip sales doubled in those stores YTD Laundry rolling out to all U.S. stores by end of September, launching national advertising campaign



Hair continued to drive new customers to the category

Bath & Body Works[®]



Generating Excitement in Our Core Categories Bath&BodyWorks®



Value-based product offerings like soap refills and small size product, like Travel, both grew nicely in the quarter



AMERICA'S MOST LOVED CANDLE BRAND

Ø

High concentration of rich Fragrance Oils



Room-filling fragrance (approx. 25-45 hours)

Only at Bath&BodyWorks

America's Most Loved Candle Brand provides tremendous quality for the money; marketing to reassert product attributes

Bath & Body Works[®]

Q2 2024 Financial Results

\$ in millions, except earnings per share

METRIC	ACTUALS	LY	GUIDANCE (JUNE 4, 2024 ¹)	
Net Sales	\$1,526, down 2.1%	\$1,559	Down 2% - Flat	
Gross Profit Rate	41.0 %	39.9%	~40%	
SG&A Expense Rate	29.1%	27.8%	~29%	
Operating Margin Rate	12.0%	12.0%	_	
Net Non-Operating Expense	\$30	\$61	\$ 05	
Adjusted Net Non-Operating Expense	\$69	\$70	~\$65	
Weighted Average Diluted Shares Outstanding	223 million	229 million	~224 million	
Earnings Per Diluted Share	\$0.68	\$0.43	¢0.21 ¢0.20	
Adjusted Earnings Per Diluted Share	\$0.37	\$0.40	- \$0.31 - \$0.36	

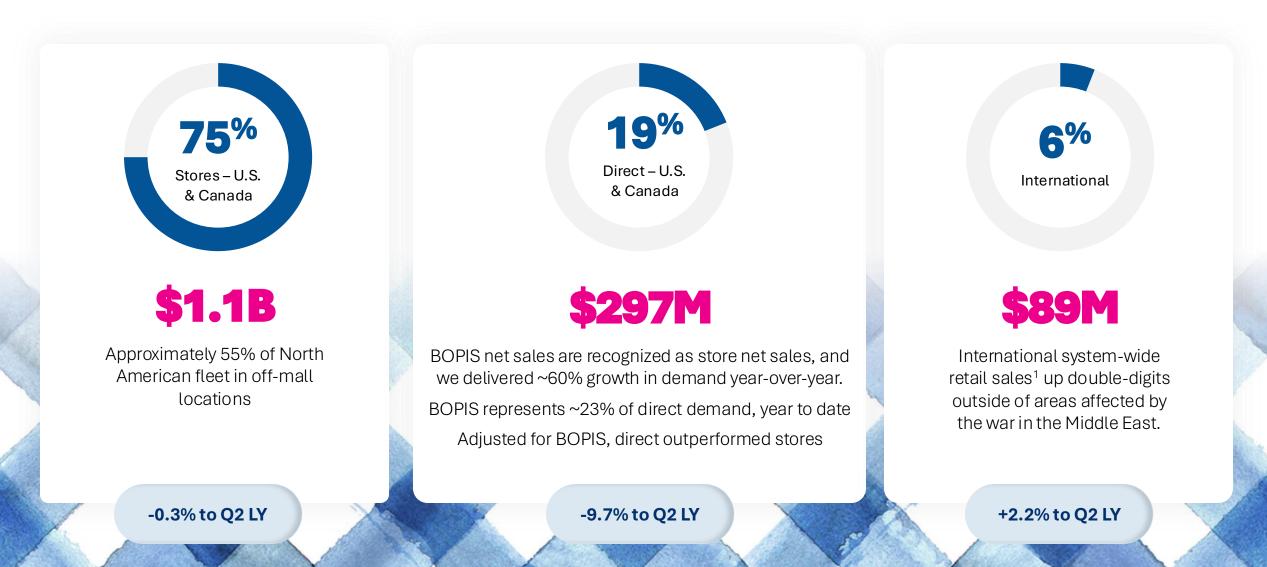
Key Highlights

- Net sales were \$1.5 billion and declined 2.1% compared to the prior year.
 - Net sales declined primarily driven by semi-annual sales performance and a more value conscious consumer due to a choppier macroeconomic environment.
- Merchandise margin rate improved 130 basis points year-over-year, exceeding expectations.
- AUR +1%, driven by mix.
- Buying and occupancy expense deleveraged driven by real estate investments and sales decline.
- SG&A deleveraged by 130 basis points versus last year driven by investments in marketing and wage inflation, partially offset by benefits from our cost optimization initiatives.
- Our cost optimization work spans across both gross profit and SG&A and delivered benefits of ~\$40 million in the quarter.

Bath & Body Works of

1- The company's second quarter guidance was provided as a part of the company's first quarter 2024 earnings materials. Note: See Appendix for important information regarding the non-GAAP financial measures, including reconciliations of reported-to-adjusted results.

Q2 2024 Net Sales by Channel



1 - There are two components to our total international system-wide retail sales (1) royalties collected from franchise retail sales, and (2) wholesale revenue generated by the product we sell to our franchise partners. In aggregate, these are the net sales of all Bath & Body Works stores and digital channels located outside. North America and owned and/or operated by the company's franchise, license and wholesale partners. While total international system-wide retails ales are not recorded as net sales by the company, management believes the information is important in understanding the company's franchise, license and wholesale partners and ere indicative of the financial health of the company's franchise, license and the prospects for growth of the company's franchise, license and wholesale partners and the prospects for growth of the company's franchise, license and wholesale partners.

Store Count and Company-Operated Selling Square Feet

Q2 2024 Actuals

Total Company-Operated Stores

	Stores				Selling Sq. Ft. (000's)				
	2/3/2024	Opened	Closed	8/3/2024	2/3/2024	Opened/ Remodels	Closed	8/3/2024	
Bath & Body Works U.S.	1,739	40	(18)	1,761	4,916	114	(41)	4,989	
Bath & Body Works Canada	111	-	-	111	314	2	-	316	
Total Bath & Body Works	1,850	40	(18)	1,872	5,230	116	(41)	5,305	

Total Partner-Operated Stores

	Stores								
	2/3/2024	Opened	Closed	8/3/2024					
International	454	25	(13)	466					
International – Travel Retail	31	-	-	31					
Total International	485	25	(13)	497					

FY 2024 Guidance

\$ in millions, except earnings per share

METRIC	GUIDANCE (August 28, 2024 ¹)	GUIDANCE (June 4, 2024)			
Net Sales	Down 4% - Down 2%	Down 2.5% - Flat			
Gross Profit Rate	~44%	~43.7%			
SG&A Expense Rate	~27%	~ 26.7 %			
Adjusted Net Non-Operating Expense	~\$280	~\$270			
Adjusted Tax Rate	~26.5%	~ 27 %			
Weighted Average Diluted Shares Outstanding	~222 million	~224 million			
Adjusted Earnings Per Diluted Share	\$3.06 - \$3.26	\$3.05 - \$3.35			
Capital Expenditures	~\$250	\$300 - \$325			
Adjusted Free Cash Flow	\$675 - \$775	\$675 - \$775			

Key Highlights

- Net sales results to range between down 4% to down 2% year-over-year.
 - The 53rd week in 2023, represents a headwind of approximately 100 basis points to our 2024 growth.
- Cost Savings Initiative is now expected to be \$130M in 2024, up from \$100M
 - Majority of savings are being generated in five areas: transportation costs, store labor and selling productivity efficiencies, call center optimization, home office expenses and indirect spend.
 - The benefits of our cost optimization work are expected to impact gross profit and SG&A at a split of approximately 60 and 40 percent, respectively.
- We now expect gross profit rate to be approximately 44% and SG&A rate to be 27%.
 - Gross profit rate represents improvement in merchandise margin and deleverage in B&O expense as a percent to net sales driven by our investments in store real estate.
 - SG&A expense rate expected to deleverage, driven by higher marketing investment and wage inflation, partially offset by cost optimization initiatives.

Bath & Body Works®

1 - Our guidance now includes the expectation to repurchase \$400 million of shares in FY24, up from our previous expectation of \$300 million.

Note: See Appendix for important information regarding the non-GAAP financial measures, including reconciliations to adjusted results.

Q3 2024 Guidance

\$ in millions, except earnings per share

METRIC	GUIDANCE (August 28, 2024)
Net Sales	Flat – Up 2.5%
Gross Profit Rate	~43.5%
SG&A Expense Rate	~30.5%
Net Non-Operating Expense	~\$70
Tax Rate	~27%
Weighted Average Diluted Shares Outstanding	~220 million
Earnings Per Diluted Share	\$0.41 - \$0.47

Key Highlights

- We expect third quarter net sales range of flat to up 2.5% versus the prior year. We expect the third quarter will benefit by approximately 200 basis points from the shifted fiscal calendar.
- Gross profit rate is expected to be ~43.5%, consistent with the third quarter of the prior year.
- SG&A expense rate expected to increase to ~30.5%, compared to the third quarter of the prior year.
 - Largely driven by higher marketing investment and wage inflation, partially offset by the benefits of cost optimization initiatives.

Capital Allocation Highlights & Outlook

\$101M

YTD capital expenditures



forecasted FY'24 capital expenditures

\$249M

YTD stock repurchases

\$90M

YTD dividend payments

2.7X

TTM Gross Adjusted Debt-to-

EBITDAR

\$400M

forecasted FY'24 share repurchases



forecasted adjusted FY'24 Free Cash Flow





APPENDIX

Other Financial Information

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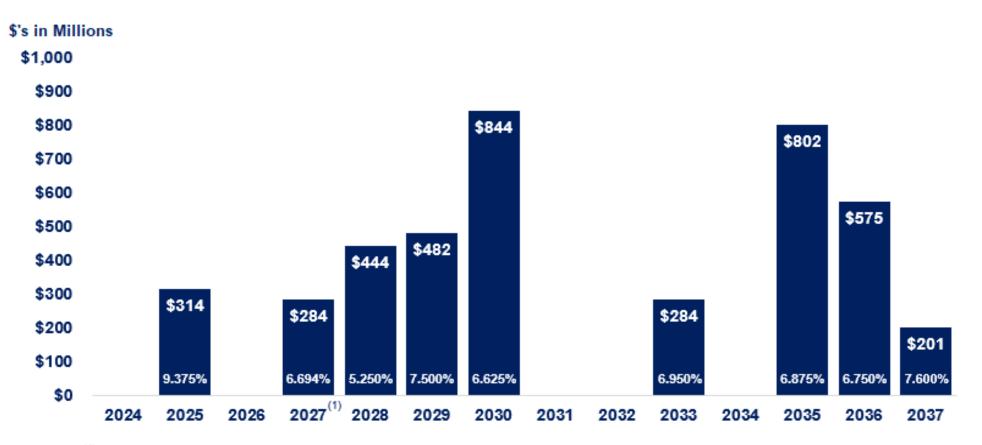
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2024 Calendar Shift

Vs. LY	Q1 (Reported)	Q2 (Reported)	Q3 (Guidance)	Q4 (Implied)	Full Year (Guidance)
Net Sales Reported / Guidance	(0.9%)	(2.1%)	0% - 2.5%	(9%) - (5%)	(4%) – (2%)
Calendar Shift	+200 bps	0 bps	~+200 bps	~ (500) bps	~ (100) bps
Net Sales (excl. Calendar Shift)	(2.9%)	(2.1%)	(2%) - +0.5%	(4%) – Flat	(3%) – (1%)

Debt Maturities

as of August 3, 2024



⁽¹⁾ The 2027 Notes mature on 1/15/27, which falls in fiscal year 2026.

Adjusted Financial Information – Q2 2024 & YTD

\$ in millions. except per share amounts

Second	Quarter	Year-t	o-Date
2024	2023	2024	2023
\$30	\$61	\$98	\$129
39	-	39	-
-	9	-	16
\$69	\$70	\$137	\$145
_	\$0.43	\$1.06	\$0.78
<u>re</u>	¢0.40	¢1.00	¢0.70
(0.18)	-	(0.18)	-
-	(0.04)	-	(0.07)
0.06	0.01	0.06	0.02
(0.20)	-	(0.19)	-
	2024 \$30 39 - \$69 re \$0.68 (0.18) - 0.06	\$30 \$61 39 - <u>-</u> 9 \$69 \$70 re \$0.68 \$0.43 (0.18) - <u>-</u> (0.04) 0.06 0.01	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

The second quarter of and year-to-date 2024 adjusted results exclude:

- A \$39 million aggregate pre-tax gain (\$25 million net of tax of \$14 million), included in other income, related to the sales of certain Easton investments.

- A \$44 million tax benefit related to the release of a valuation allowance on a deferred tax asset.

The second quarter of 2023 adjusted results exclude:

- A \$9 million pre-tax gain (\$7 million net of tax of \$2 million), included in other income, associated with the early extinguishment of outstanding notes.

The year-to-date 2023 adjusted results exclude:

- A \$16 million pre-tax gain (\$12 million net of tax of \$4 million), included in other income, associated with the early extinguishment of outstanding notes.

Adjusted Forecasted Financial Information – FY24

\$ in millions, except per share amounts

	Full-	Year
	20	24
Reconciliation of Forecasted Net Non-Operating Expense to Adjusted Forecasted Net Non-Operating E	xpense	
Forecasted Net Non-Operating Expense	\$2	41
Gain on Sales of Easton Investments	3	9
Adjusted Forecasted Net Non-Operating Expense	\$2	80
Reconciliation of Forecasted Tax Rate to Adjusted Forecasted Tax Rate		
Forecasted Tax Rate	22.	6%
Tax Rate Impact on Gain of Sales of Easton Investments	(0.4	1%)
Tax Rate Impact on Valuation Allowance Release	4.3	3%
Adjusted Forecasted Tax Rate	26.	5%
Reconciliation of Forecasted Earnings Per Diluted Share to Adjusted Forecasted Earnings Per Diluted	<u>Share</u>	
	Low	High
Forecasted Earnings Per Diluted Share	\$3.37	\$3.57
Gain on Sales of Easton Investments, Net of Tax	(0.11)	(0.11)
Tax Benefit from Valuation Allowance Release	(0.20)	(0.20)
Adjusted Forecasted Earnings Per Diluted Share	\$3.06	\$3.26

Forecasted full-year 2024 adjusted results exclude the following:

- A \$39 million aggregate pre-tax gain (\$25 million net of tax of \$14 million), included in other income, related to the sales of certain Easton investments, and a \$44 million tax benefit related to the release of a valuation allowance on a deferred tax asset.

Adjusted Forecasted Financial Information – FY24

\$ in millions

	Full-	Year 24	
	20		
Reconciliation of Forecasted Free Cash Flow to Adjusted Forecasted Free Cash Flow			
	Low	High	
Forecasted Net Cash Provided by Operating Activities	\$860	\$960	
Forecasted Capital Expenditures	(250)	(250)	
Forecasted Free Cash Flow	610	710	
Forecasted Tax Payments Related to Sales of Easton Investments	65	65	
Adjusted Forecasted Free Cash Flow	\$675	\$775	

Forecasted full-year 2024 adjusted Free Cash Flow excludes the following:

- Forecasted tax payments associated with the sales of certain Easton Investments.

Q2 2024 v Q2 2023 General, Administrative and Store Operating Expense Summary

\$ in millions

			2	024		
	(Q1	(Q2	٢	(TD
	\$s	% of Net Sales	\$s	% of Net Sales	 \$s	% of Net Sales
Selling Expenses	\$ 247	17.8%	\$ 261	17.1%	\$ 508	17.5%
Home Office & Marketing Expenses	 172	12.5%	 182	11.9%	 355	12.2%
Total	\$ 419	30.3%	\$ 443	29.1%	\$ 863	29.6%
Net Sales	\$ 1,384		\$ 1,526		\$ 2,910	

				2	023				
	Q1			Q2			YTD		
		\$s	% of Net Sales	\$s	% of Net Sales		\$s	% of Net Sales	
Selling Expenses	\$	243	17.4%	\$ 253	16.2%	\$	496	16.8%	
Home Office & Marketing Expenses		172	12.3%	 181	11.6%		353	11.9%	
Total	\$	415	29.7%	\$ 434	27.8%	\$	849	28.7%	
Net Sales	\$	1,396		\$ 1,559		\$	2,955		

					0	Char	ige			
	Q1			Q2			YTD			
		\$s	% of Net Sales		\$s		% of Net Sales		\$s	% of Net Sales
Selling Expenses	\$	4	40 bps	\$	(В	90 bps	\$	12	70 bps
Home Office & Marketing Expenses		-	20 bps			1	30 bps		2	20 bps
Total	\$	4	60 bps	\$	9	9	130 bps	\$	14	90 bps