Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Securities Acquired (A) or Disposed (D) Of

A/D

Price

Amount |

179 | A | N/A

(Instr. 3, 4, and 5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Transaction Date (Month/Day/Year)

01/02/2003

. Transaction Code and Voluntary Code

(Instr. 8)

Code | V

A |

(over) SEC 1474 (3-99)

Kollat, David T. - January 2, 2003

Nature of Indirect Beneficial Ownership

Form 4 (continued)

Common Stock, \$0.50 par value

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
I. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/ Day/ Year)	4. Transaction Code and Voluntary (V) Code (Instr.8)	5. Number of Derivative Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5)	6. Date Exercisable(DE) and Expiration Date(ED) (Month Day/Year) (DE) (ED)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr.5)	Securities Beneficially Owned at End of Month (Instr.4)	10. Owner- ship Form of Deriv- ative Security: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Ownership (Instr.4)

Explanation of Responses :

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

/s/ Robert J. Tannous 01/03/03 ** Signature of Reporting Person Date

Amount of Securities Beneficially Owned at End ofMonth

(Instr. 3 and 4)

ship Form: Direct(D)

or Indirect (I)

D

(Instr. 4)

297,079

By: Robert J. Tannous, Attorney-in-Fact for David T. Kollat

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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