

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
GY47595

EMPLOYER NAME  
Bath & Body Works, Inc.

ADDRESS  
3 LIMITED PARKWAY

CITY/TOWN  
COLUMBUS

STATE  
OH

ZIP CODE  
43230

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
311029810

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): [RRDKKLGZ14G3](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

551114 - Corporate, Subsidiary, and Regional Managing Offices

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	16	2	1	0	0	0	20	2	1	0	0	0	42
First/Mid-Level Officials and Managers	65	235	344	37	25	2	4	5	1497	183	57	5	15	44	2518
Professionals	19	37	300	25	53	0	0	5	579	65	45	1	2	11	1142
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1642	16736	2042	1192	202	24	54	54	31309	15335	1715	286	639	694	71924
Administrative Support Workers	4	12	54	14	3	0	0	0	153	35	17	0	0	1	293
Craft Workers	5	0	170	17	2	0	1	1	3	0	0	0	1	0	200
Operatives	63	20	204	354	71	0	6	8	78	123	11	2	0	2	942
Laborers and Helpers	7	42	35	96	19	1	2	0	109	306	66	0	1	8	692
Service Workers	1	2	7	4	1	0	0	2	14	7	2	0	0	0	40
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	<b>1806</b>	<b>17084</b>	<b>3172</b>	<b>1741</b>	<b>377</b>	<b>27</b>	<b>67</b>	<b>75</b>	<b>33762</b>	<b>16056</b>	<b>1914</b>	<b>294</b>	<b>658</b>	<b>760</b>	<b>77793</b>
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	<b>1795</b>	<b>17980</b>	<b>3417</b>	<b>1990</b>	<b>325</b>	<b>61</b>	<b>68</b>	<b>91</b>	<b>38024</b>	<b>18055</b>	<b>2114</b>	<b>393</b>	<b>724</b>	<b>806</b>	<b>85843</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
10/2/2022 - 10/15/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

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GY47595

EMPLOYER NAME  
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ADDRESS

3 LIMITED PARKWAY

CITY/TOWN

COLUMBUS

STATE

OH

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**CERTIFICATION COMMENTS (optional)**

Additional Employee Data: 801 total Non-binary Employees; 1 White Administrative Support Worker; 1 Black First or Mid Level officials and Managers; 1 HISPANIC Laborers and Helpers; 1 White Operative; 8 AMIND Sales Workers; 23 Asian Sales Workers; 91 Black Sales Workers; 142 HISPANIC Sales Workers; 1 PACIFIC Sales Worker; 15 TWOMR Sales Workers; 517 White Sales Workers

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

**12/5/2023 4:08 PM [EST]**

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Lori Hall

Title of Certifying Official

SR Manager Employment Practices

Email Address of Certifying Official

lahall@bbw.com

Telephone Number of Certifying Official

614-415-7000

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Lori Hall

Title and Employer of Primary POC

SR Manager Employment Practices  
Bath & Body Works Inc.

Email Address of Primary POC

lahall@bbw.com

Telephone Number of Primary POC

614-415-7000