SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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3235-0287
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	hours per response:	0.5
I	Estimated average burden	

1. Name and Address of Reporting Person [*] MORRIS MICHAEL G				er Name and Ticke ands, Inc. [L]	0	Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
MORRIS MI	ICHAEL G			<u>,</u> [2.	- 1		X	Director	10% 0	Dwner		
(Last) (First) (Middle) THREE LIMITED PARKWAY				e of Earliest Transad /2016	ction (Month	I/Day/Year)		Officer (give title below)	Other below	(specify)		
				nendment, Date of	Original File	d (Month/Day/\		6. Individual or Joint/Group Filing (Check Applicable				
(Street)								Line)	Form filed by On	e Reporting Pers	son	
COLUMBUS	OH	43230							Form filed by Mo Person			
(City)	(State)	(Zip)										
		Table I - No	n-Derivative S	ecurities Acqu	uired, Di	sposed of,	or Ben	eficially	Owned			
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Inst 8)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Code

	(org), paro, carlo, mananto, optiono, contentario occanteo)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		Expiration Date (Month/Day/Year) d		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	(1)	10/31/2016		A		431		(2)	(2)	Common Stock, \$0.50 par value	431	\$0.0000	16,490 ⁽³⁾	D	

Explanation of Responses:

1. This award converts to common stock on a 1-for-1 basis.

2. The shares of phantom stock become payable upon the reporting person's termination of service as a director.

3. Total holdings include shares acquired in exempt dividend reinvestment transactions.

Robert J. Tannous, Attorney-

11/02/2016

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

in-Fact

(A) or (D)

Price

(Instr. 3 and 4)

Amount