П

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

C	heck this box if no longer subject to
	ection 16. Form 4 or Form 5
	bligations may continue. See
	struction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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3235-0287
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- 1	Estimated average burden hours per response:	0.5
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1. Name and Addre	1 0			er Name and Ticke <u>ands, Inc.</u> [Ll		ding S	ymbol			ationship of Reportir < all applicable) Director	ng Person(s) to Is	
(Last) THREE LIMITI	(First) ED PARKWA	(Middle)	3. Date 08/01	of Earliest Transac /2016	ction (Me	onth/C	9ay/Year)			Officer (give title below)	Other below	(specify)
,			4. If An	nendment, Date of (Original	Filed	(Month/Day/Ye	ear)		vidual or Joint/Grou	p Filing (Check A	pplicable
(Street) COLUMBUS	OH	43230							Line) X	Form filed by On Form filed by Mo Person		
(City)	(State)	(Zip)			ired	Diam	and of a	r Dom	ficially	Owned		
		Table I - Noi	n-Derivative S	ecurities Acqu	iirea,	Disp	osea or, o	r Bene	encially	Owned		
1. Title of Security	(Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (I 8)	Instr.	4. Securities A Disposed Of (5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)

(A) or (D) (Instr. 3 and 4) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

v Code

Amount

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1. Title of Derivative Security (Instr. 3) 2. Conversion O Exercise Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	(1)	08/01/2016		A		376		(2)	(2)	Common Stock, \$0.50 par value	376	\$0.0000	7,815 ⁽³⁾	D	

Explanation of Responses:

1. This award converts to common stock on a 1-for-1 basis.

2. The shares of phantom stock become payable upon the reporting person's termination of service as a director.

3. Total holdings include shares acquired in exempt dividend reinvestment transactions.

Robert J. Tannous, Attorney-

in-Fact

Price

08/02/2016

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.